

Course ID	Course Description	Course Objectives
<p>HSMG 6190 Ethical Concerns of Health Care Managers</p>	<p>The purpose of this course is to introduce students to the recognition of and ways of resolving ethical problems in the context of health care management. Special emphasis will be placed on managerial dimensions of the discipline as well as bioethical applications.</p> <p>This course is intended for first year MHA or MPH candidates, and will make use of case materials that draw upon the residency experience and the administrative environment that leaders may face. HSM619 is organized in three principal components. The first of these addresses professional codes of ethics and how they relate to personal and professional integrity. The second addresses corporate ethics including duties to patients and stakeholders; social responsibility, and disclosure. Specific attention will be devoted to corporate culture and to compliance programs and their influence on ethical behavior in organizations. The final section addresses issues traditionally associated with bioethics and medical treatment decision-making. All of the above sections are grounded in analysis of ethical principles related to healthcare.</p>	<ol style="list-style-type: none"> 1. Recognize a wide range of ethical problems that arise in the health care arena. 2. Compare models of governance in various health care settings and contrast the benefits and liabilities of each for ethical conduct inside the organization.. 3. Identify issues, rights, and obligations and apply ethical principles to their resolution in various administrative and clinical situations. 4. Apply the reasoning of previously resolved situations to hypothetical and real-life situations. 5. Use the principles studied to approach the resolution of ethical problems. 6. Formulate one or more plans of action through ethical policy development to problems identified. 7. Convey descriptive and analytical information clearly in writing and verbally. 8. Articulate and compare the ethical traditions, culture, and obligations of a variety of professional disciplines including health care administration. 9. Examine issues of personal and public policy issues from an ethical perspective. 10. Design an organizational culture which promotes ethical decision making within the organization and identify the role of a corporate compliance function within the organization.