

Course ID	Course Description	Course Objectives
HSMG 6030 HSMG 6030-40Hu HSMG 6030-40St Principles of Health Systems Administration and Management	<p>This course provides a comprehensive survey of management principles and practices in the health care setting, with particular attention to the public health arena. HSMG 603 introduces students to the US healthcare system (both public and private sectors), the legal and ethical bases for public health, methods of ensuring community health safety and preparedness, public policy, management principles for planning, managing and evaluation, principles of strategic planning, marketing and quality improvement, and skills for communicating and building partnerships with community partners. As such, this course covers a broad range of management and public health systems topics at an introductory level.</p>	<ol style="list-style-type: none"> 1. Discuss managerial roles, task and responsibilities required to effectively plan, organize, and lead entities (organizations, divisions and projects) towards achievement of the organizational mission. 2. Discuss managerial roles and responsibilities as they apply to selected public health organizations. 3. Discuss the organization of the U.S. health care system, including provider categories, payment systems, health care services, role of the government and environmental trends. 4. Apply basic concepts and tools that are integral to strategic leadership, including: <ol style="list-style-type: none"> a. Explain the relationship between organizations and their external environments and the role and function of the manager. b. Recognize the role of uncertainty and accept risk as a necessary component of organizational development. c. Discuss the use of political and legal systems to effect change. d. Recognize the importance of a professional ethical code and the need to promote an organization that fosters high ethical standards. e. Relate theories of organizational structure to professional practice. f. Recognize importance of systems thinking and organizational performance measurement and quality improvement systems. g. Recognize basic elements of financial statements. h. Apply financial and quantitative techniques to the allocation of public health resources. i. Discuss the fundamentals of team and organizational learning and relate them to management of health organizations.