

Course ID	Course Description	Course Objectives
<p>EMMM 6350  <b>Organizational Dynamics for Physician Executives</b></p>	<p>EMMM 635 provides an opportunity for the physician executive to explore, enhance, and tune personal and managerial effectiveness through the examination of key organizational dynamics issues. These issues include interpersonal competency, interpersonal influence, building effective teams, communications, performance management, leadership and organizational change, and the management of personal change. The course uses a mixture of readings, cases, and lectures but also employs experiential learning in highly personal settings. All of the course material is presented and explored in ways that foster a personalized interpretation and application. Emphasis is placed on development of applications that are of particularly high personal impact for the executive.</p>	<ol style="list-style-type: none"> <li>1. Provide an overview of crucial organizational dynamics issues in managerial settings</li> <li>2. Promote the active exploration of issues contributing to interpersonal effectiveness</li> <li>3. Create a learning and support environment which encourages and allows executives to explore and enhance personal and managerial effectiveness</li> <li>4. Identify specific personal actions which will heighten executives' effectiveness with others and motivate executives to commit to those specific personal actions</li> <li>5. Grow, get in better touch with an inner self, and have fun</li> </ol>